

## Gala Rugby – Protection of Children and Vulnerable Groups Recruitment Process

Gala Rugby upholds the highest standards for Child and Vulnerable Person protection throughout our teams.

Everyone who comes into direct contact with these groups must be of the highest calibre and should be vetted before any involvement with our young players or persons with special needs.

Gala Rugby has a process that requires any new coach to supply two references before going through an informal interview with club officials.

If successful the coach would then be guided through the PVG process as required by the SRU and Disclosure Scotland.

More information on this process can be obtained from our Club Child Protection Officer ( <a href="mailto:cpo@galarfc.com">cpo@galarfc.com</a>) or on the Club, SRU or Disclosure Scotland websites.

Gala Rugby Child Protection Officer is ben.johnson757@gmail.com.

https://www.mygov.scot/disclosure-types/

http://www.scottishrugby.org/sites/default/files/editor/images/sr17\_childprotection\_policy\_v6.pdf